#### BHARATHIAR UNIVERSITY: COIMBATORE-641 046 B.Com. - Accounting and Finance

(For the students admitted from the academic year 2016-17 and onwards)

	SCHEME OF EXAMINATION - CBC						
			Examinations				
	Study Components Course Title	Ins. Hrs/week	Dur.Hr	CIA	Marks	Total	Credits
	SEMESTER –I						
Ι	Language-I	6	3	25	75	100	4
	English-I	6	3	25	75	100	4
III	Core I – Principles of Accountancy	5	3	25	75	100	4
III	Core II-Business Organization & Office Management	5	3	25	75	100	4
III	Allied Paper I – Agricultural Economics of India	6	3	25	75	100	4
IV	Environmental Studies #	2	3	-	50	50	2
-	SEMESTER –II						
	Language-II	6	3	25	75	100	4
	English-II	6 5	3	25	75	100	4
III	e		3	25	75	100	4
	III Core IV – Principles of Marketing		3	25	75	100	4
III			3	25	75	100	4
IV Value Education – Human Rights #		2	3	-	50	50	2
SEMESTER –III							
III	Core V – Higher Financial Accounting	7	3	25	75	100	4
III	Core VI – Fundamentals of Investment		3	25	75	100	4
III	Core VII – Principles of Management		3	25	75	100	4
III	Allied : III - Mathematics for Business	6	3	25	75	100	4
IV	Skill based Subject -1 : Business Application Software	e-I 3	3	20	55	75	3
<b>TT</b> 7	Tamil @ / Advanced Tamil # (or)Non-Major Elective–I         Yoga for Human Excellence # / Women's Rights #						
	Constitution of India #	2	3		50	50	2
	SEMESTER –IV	_	2	25	75	100	4
III	Core VIII – Accounting for Corporate	5	3	25	75	100	4
III	Core IX – Computer Applications in Business		3	25	75	100	4
III	Core X – Business Law	4	3	25	75	100	4
III	Core XI – Executive Business Communication	3	3	20	55	75	3
III	Core XII – Banking Theory	3	3	20	55	75	3
III	Allied : IV: Statistics for Business	6	3	25	75	100	4

#### SCHEME OF EXAMINATION – CBCS PATTERN

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#### *Annexure No. 42C SCAA Dt.10.06.2016*

IV	Skill based Subject-2 : Computer Application Practical-I	3	3	30	45	75	3
IV							
	Tamil @ / Advanced Tamil # (or)	2	3		50	50	2
	Non-major elective -II : General Awareness #						
	SEMESTER –V	-				100	
III		6	3	25	75	100	4
III	Core XIV – Banking Law and Practices	5	3	25	75	100	4
III	Core XV – Cost Accounting	5	3	25	75	100	4
III	Core XVI – Income Tax Law and Practice	6	3	25	75	100	4
III	Elective –I :	5	3	25	75	100	4
IV	Skill based Subject-3 : Business Application Software-II	3	3	20	55	75	3
		5	5	20	55	75	5
	SEMESTER -VI						
III	Core XVII – Management Accounting	6	3	25	75	100	4
III	Core XVIII - Principles of Auditing	5	3	25	75	100	4
III	Core XIX - Indirect Tax	6	3	25	75	100	4
III	Elective –II :	5	3	25	75	100	4
III	Elective–III :	5	3	25	75	100	4
IV							
	Skill based Subject-4 :Computer Application Practical-II	3	3	30	45	75	3
V	Extension Activities @	-		50	-	50	2
	TOTAL					3500	140

\$ Includes 25% / 40% continuous internal assessment marks for theory and practical papers respectively.

@ No University Examinations. Only Continuous Internal Assessment (CIA)

# No Continuous Internal Assessment (CIA). Only University Examinations

List of	List of Elective Papers (Colleges can choose any one of the paper as electives)		
Elective – I	А	Business Finance	
	В	Brand Management	
	С	Fundamentals of Insurance	
Elective – II	А	Entrepreneurial Development	
	В	Supply Chain Management	
	С	Principles of Web Designing	
Elective - III	А	Financial Markets and Institutions	
	В	Insurance Legistive Framwork	
	C	Project Work	

#### **SEMESTER -1**

#### PRINCIPLES OF ACCOUNTANCY

Goal: To enable the students to learn principles and concepts of Accountancy.Objective: On successful completion of this course, the student should have understood Concepts and conventions of Accounting. Basic Accounting framework

#### UNIT –I

Fundamentals of Book Keeping – Accounting Concepts and Conventions – Journal – Ledger – Subsidiary books – Trial balance.

#### $\mathbf{UNIT} - \mathbf{II}$

Final accounts of a sole trader with adjustments - Errors and rectification

#### $\mathbf{UNIT}-\mathbf{III}$

Bill of exchange- Accommodation bills - Average du e date - Account current.

#### $\mathbf{UNIT}-\mathbf{IV}$

Accounting for consignments and Joint ventures

### UNIT - V

Bank Reconciliation statement – Receipts and Payme nts and income and expenditure account and Balance sheet – Accounts of professiona ls.

Note : Distribution of Marks between problems and theory shall be 80% and 20%.

### **BOOKS FOR REFERENCE**

- 1. N.Vinayakam, P.L.Mani, K.L.Nagarajan *Principles of Accountancy* S.Chand & Company Ltd.,
- 2. T.S.Grewal Introduction to Accountancy- S.Chand & Company Ltd.,
- 3. R.L.Gupta, V.K.Gupta, M.C.Shukla Financial Accounting Sultanchand & sons
- 4. T.S.Grewal, S.C.Gupta, S.P.Jain Advanced Accountancy- Sultanchand & sons
- 5. K.L.Narang, S.N.Maheswari Advanced Accountancy-Kalyani publishers
- 6. S.K.Maheswari, T.S.Reddy Advanced Accountancy-Vikas publishers
- 7. A.Murthy -Financial Accounting Margham Publis hers
- 8. P.C.Tulsian Advanced Accountancy Tata McGraw Hill Companies.
- 9. A.Mukherjee, M.Hanif Modern Accountancy. Vol.1- Tata McGraw Hill Companies

#### **BUSINESS ORGANISATION AND OFFICE MANAGEMENT**

Goal: To enable the students to learn principles and concepts of Business.

**Objective:** On successful completion of this course, the student should have understood Nature and types of business organizations. Process of decision-making.

#### UNIT – I

Nature and scope of Business, Forms of Business Organisation – Sole Trader, Partnership firms, Companies and Co-operative Societies – Publi c Enterprise.

#### $\mathbf{UNIT} - \mathbf{II}$

Location of Business – Factors influencing location, localization of industries – Size of forms, Sources of Finance – Shares, Debentures, Pub lic Deposits, Bank Credit and Trade Credit – Relative Merits and Demerits.

#### UNIT – III

Stock Exchange - Functions – Procedure of Trading – Functions of SEBI – DEMAT of shares- Trade Association-Chamber of Commerce.

#### $\mathbf{UNIT} - \mathbf{IV}$

Office – Its functions and significance – Office la yout and office accommodation – Filing and Indexing

#### $\mathbf{UNIT}-\mathbf{V}$

Office machines and equipments – Data Processing Sy stems – EDP –Uses and Limitations – Office Furniture.

#### **BOOKS FOR REFERENCE**

1. Y.K.Bhushan - Business Organisation and Management - Sultanchand & sons

- 2. Shukla Business Organisation and Management S.Chand & Company Ltd.,
- 3. Saksena Business Administration and Management Sahitya Bhavan
- 4. Singh.B.P & Chopra Business Organisation and Management Dhanpat Rai & sons
- 5. R.K.Chopra Office Management Himalaya Publishing House
- 6. J.C.Deneyer Office Management
- 7. Chatterjee *Modern Business*

# AGRICULTURAL ECONOMY OF INDIA

#### UNIT I

Features of the Indian Rural Economy – Place of Agr iculture – Causes for Low Productivity - Rural poverty. Agriculture : Special Features and - Place of Agriculture in Indian Economy - Causes of Backwardness - Measures for the Development of Agriculture - Progress of Agriculture during the pl an period.

### **UNIT II**

Agricultural Labour and Mechanisation of Agriculture: Agricultureal Labour - Meaning

- Wages and Income - measures to improve the conditions of labour - Green Revolutions -Effects – Mechanisation – Problems and Prospects.

### **UNIT III**

Agricultural Marketing and Pricing : Causes and Consequences of Defective Agricultural Marketing System - Measures to improve marketing system - Agricultural Prices -Importance of Price Stability - Causes and consequences of Price fluctuations - Agricultural Price commission – minimum Prices for Agricultural goods – Procurement policy.

### **UNIT IV**

Land Tenure system in India – Need for land Reform- abolition of intermediaries – Tenancy Legislation - Land ceiling - Land Reforms a nd land Tenure : Meaning of Land Tenure -Types - Abolition of intermediaries - Effe cts Measures to ensure security of Tenure -Importance of Land Reforms - Various Measu res.

#### **UNIT V**

Agricultural Finance : Causes and Consequences of rural indebtedness - Measures to remove rural indebtedness - Agricultural Finance - Need - Types - Role of Co-operative banks and Commercial Banks - Agricultural Refinance - Corpora tion and NABARD

### **BOOKS FOR REFERENCE**

- 1. Indian Agriculture : Problems,
- Progress and Proscpects - Sankaran S 2. Indian Economy - Ruddar Dutt and Sundaram 3. The Indian Economy - Dhingra
- 4. Indian Economic Problems
- Alak Ghosh

### Semester II FINANCIAL ACCOUNTING

Goals: To provide basic knowledge in financial accounting concepts

**Objectives**: On successful completion of this course the student should have: Knowledge in the practical applications of accounting

#### UNIT I

Accounting for Depreciation –need for and significance of depreciation, methods of providing depreciation- Reserves and Provisions

#### UNIT II

Investment accounts - Royalty excluding Sublease

#### UNIT III

Single Entry system-meaning and features-Statement of affairs method and Conversion method

#### UNIT IV

Departmental accounts – transfers at cost or sellin g price –Branch excluding foreign branches

#### UNIT V

Hire purchase and instalment systems including Hire Purchasing Trading account- Goods on sale or Return

### **BOOKS FOR REFERENCE**

1. Advanced Accountancy	- R.L.Gupta & M.Radhasamy
2. Advanced Accountancy	- S.P.Jain & K.L.Narang
3. Advanced Accountancy	- M.C.Shukla & T.S.Grewal
4. Finanacial Accounting	- T.S.Reddy & A.Murthy

### **PRINCIPLES OF MARKETING**

#### UNIT I

Marketing –Definition of market and marketing-Importance of marketing –Modern Marketing concept-Global Marketing –E-marketing –Te le marketing- Marketing Ethics -Career Opportunities in Marketing

### UNIT II

Marketing functions-Buying –Selling –Transportation –Storage – Financing –Risk Bearing –Standardisation – Market Information

# UNIT III

Consumer Behaviour –meaning –Need for studying consumer behaviour-Factors influencing consumer behaviour-Market segmentation – Customer Relations Marketing

# UNIT IV

Marketing Mix – Product mix –Meaning of Product –Pr oduct life cycle –Brandinglabelling-Price Mix-Importance-Pricing objectives - Pricing strategies –Personal selling and Sales Promotion -Place mix-Importance of channels of distribution –Functions of middlemen – Importance of retailing in today's cont ext

### UNIT V

Marketing and Government –Bureau of Indian Standard s –Agmark –Consumerism – Consumer Protectin – Rights of consumers- Green Marketing –F orward Trading in Commodities

### **BOOKS FOR REFERENCE**

- 2. Principles of Marketing
- 3. Marketing Management
- 4. Marketing
- 5. Marketing

- Rajan Sexena
- Philip Kotler & Gary Armstrong
- V.S. Ramasamy and Namakumari
- -William G.Zikmund & Michael D'Amico
- R.S.N.Pillai &Bagavathi

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# ECONOMIC ANALYSIS

### UNIT I

SCOPE OF METHODOLOGY : Definition of Economics – Nature and Scope of Economics – Utility analysis – Law of diminishing utility – Law of Equi... Marginal utility – Indifference curve – Approaches of Economic Analysis – Methodology of Economics maximisation and other objectives – Marsh all's utility Analysis – Law of Diminishing Marginal Utility – Social Responsibiliies.

### UNIT II

THEORY OF CONSUMER BEHAVIOUR : Demand Analysis – Demand Schedule – Law of Demand – Demand Curves – Elasticity of Demand – Consumer's surplus – Analysis Schedule.

### UNIT III

Production – Factors of Production – Law of diminis hing Returns – Law of variable proportions – Returns to scale – scale of production – Law of supply – Cost and Revenue – concepts and Curves – THEORY OF PRODUCTION : Production Function – Factors of Production – Enterprise as a Factor.

### UNIT IV

PRODUCT PRICING : Market Definition – Types – Equilibrium under perfect competition of Firm and Industry – Pricing – Pricing under perfect competition, Monopoly – Price Discrimination – Pricing under Monopolistic competition – Pricing under Oligopoly.

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### UNIT V

FACTOR PRICING – Marginal Productivity theory – The ories of wages, rent, intrest and profit.

# **BOOKS FOR REFERENCE**

1. Principles of Economics -		Seth M.L.
2. A Text Book of Economic Theory -		Stonier and Hague
3. Macro Economics	-	Jhingan

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#### **SEMESTER - III**

#### HIGHER FINANCIAL ACCOUNTING

Subject Description : This course aims to enlighten the students on the Higher		
	Financial Accounting procedures	
Goals	: To enable the students to learn the basic concepts of Partnership	
	Accounting and allied aspects of accounting.	
Objectives	: After the successful completion of the course the student should	
	have a through knowledge on the accounting practice prevailing	
	in partnership firms and other allied aspects	

#### Unit - I

Introduction- Admission of a Partner - Treatment of Goodwill - Revaluation of Assets and Liabilities - Calculation of Ratios for Distribution of Profits - Capital Adjustments.

#### Unit - II

Retirement of Partner - Calculation of Gaining Ratio- Revaluation of Assets and Liabilities-Treatment of Goodwill – Adjustment of Goodwill through Capital A/c only - Settlement of Accounts - Retiring Partner's Loan Account with equal Instalments only.

#### Unit – III

Dissolution - Insolvency of Partners- Garner Vs Murray- Insolvency of all Partners - Deficiency A/c - .Piecemeal Distribution - Proportionate Capital Method only.

#### Unit - IV

Insolvency of Individuals and Firms – Fire Claims : Normal Loss – Abnormal Loss.

#### Unit - V

Voyage Accounts - Human Resources Accounting and Inflation Accounting (Theory only).

#### **<u>NOTE</u>**: Distribution of Marks : Theory - 20% and Problems- 80%

#### **Books for Reference:**

1. S.P. Jain & K.L. Narang, "Advanced Accounting", Kalyani Publications, NewDelhi.

- 2. Reddy & Murthy, "Financial Accounting", Margham Publicatuions, Chennai, 2004.
- 3. Dr. M. A. Arulanandam, Dr. K.S. Raman, "Advanced Accountancy Part-I", Himalaya Publication, New Delhi.
- 4. **Gupta R.L. & Radhaswamy M.**,"Corporate Accounts ", Theory Method and Application -13<sup>th</sup> Revised Edition 2006, Sultan Chand & Co., New Delhi
- 5. Shukla M.C., Grewal T.S. & Gupta S.L., "Advanced Accountancy", S. Chand & Co., NewDelhi.

### FUNDAMENTALS OF INVESTMENT

Subject Description : This course aims to throw light on the basics pertaining to investments		
	and their significance.	
Goals	: To enable the students to understand the fundamentals of investments	
Objectives	: On successful completion of this course, the student should be	
-	well versed in fundamentals of investments in the business scenario.	

#### UNIT-I

Nature, Meaning and scope of Investment – Importance of Investment – Factors influencing Investment – Investment media – Features of investment Programme – Investment Process – Development of Financial system in India.

#### **UNIT-II**

Capital Market – New issue Market and stock exchange in India – B.S.E – N.S.E – OTCEI – Kinds of Trading activity – Listing of Securities – SEBI and its Role and guidelines.

#### **UNIT-III**

Fundamental and Technical Analysis – Security evaluation – Economic Analysis – Industry Analysis – Company Analysis – Technical Analysis – Portfolio Analysis.

#### **UNIT-IV**

Investment Alternatives – Investment in Bonds, Equity Shares, Preference shares, Government Securities – Mutual Funds – Real Estate – Gold – Silver – Provident fund – Unit Trust – National Savings Scheme – LIC.

#### **UNIT-V**

Portfolio Management – Nature, Scope – SEBI Guidelines to Portfolio Management – Port folio Investment Process – Elements of Portfolio Management – Portfolio Revision – Needs and Problems.

#### Note: The question paper shall cover 100% Theory.

- 1. Investment Management Francis Cherunilam
- 2. Investment Management Khan and Jain
- 3. Investment Management Preeti Singh
- 4. Investment Management V.K.Bhalla

#### PRINCIPLES OF MANAGEMENT

Subject Description : To enable the students to know the theories/concepts about management

: To make the students to understand the elements of effective
Management
: On successful completion of this course, the students will
get an opportunity to examine and apply appropriate
theories/concepts about managing in business effectively.

#### Unit I

Definition of Management – Management and Administration – Nature and Scope of Management - Functions of Management - Contribution of F.W. Taylor – Henry Fayol – Mary Parker Follet – Mc Gregor and Peter F. Drucker.

#### Unit II

Planning – Meaning – Nature and Importance of Planning – Planning promises – Methods and Types of plans – Decision Making.

#### Unit III

Organization – Meaning, Nature and Importance – Process of Organization – Principles of Sound Organization – Organization Structure – Sp an of Control – Organization Chart -Departmentation – Delegation and Decentralization – Authority relationship Line, Functional and Staff.

#### Unit IV

Motivation – Need – Determinants of behaviour – Mas low's Theory of Motivation – Motivation Theories in Management – X, Y and Z theories – Leadership styles – MBO - Management by Exception.

#### Unit V

Communication in Management – Co-Ordination – Need and Techniques – Control – Nature and process of Control – Techniques of Control.

- 1. Principles of Management
- 2. Business Management
- 3. The Principles of Management
- 4. Business Organization and Management
- 5. Business Management

- Koontz and O'Donald
- Dinkar Pagare
- Rustom S. Davan
- Y. K. Bhushan
- Chatterjee

# MATHEMATICS FOR BUSINESS

Subject Description : This course aims to expose the students on the Applications of Mathematical Techniques in Business		
Goals	: To enable the students to apply mathematical knowledge to solve business problems.	
Objectives	: On successful completion of this course, the student should have understood the basic concepts and how to use Mathematical Techniques to solve the modern business problems.	

### UNIT – I

Set Theory – Arithmetic and Geometric Series – Simple and Compound Interest – Effective rate of Interest –Sinking Fund – Annuity - Present Value – Discounting of Bills – True Discount – Banker's Gain.

### UNIT – II

Matrix: Basic Concepts – Addition and Multiplication of Matrices – Inverse of a Matrix – Rank of Matrix - Solution of Simultaneous Linear Equations – Input-Output Analysis.

### UNIT – III

Variables, Constants and Functions – Limits of Algebraic Functions – Simple Differentiation of Algebraic Functions – Meaning of Derivations – Evaluation of First and Second Order Derivatives – Maxima and Minima – Application to Business Problems.

#### $\mathbf{UNIT}-\mathbf{IV}$

Elementary Integral Calculus – Determining Indefini te and Definite Integrals of simple Functions – Integration by Parts.

### $\mathbf{UNIT} - \mathbf{V}$

Linear Programming Problem – Formation – Solution by Graphical Method Solution by Simple Method.

Note: Theory questions shall be restricted to Section A of the Question Paper

- 1. Navanitham, P.A," Business Mathematics & Statistics" Jai Publishers ,Trichy-21
- 2. Sundaresan and Jayaseelan," Introduction to Business Mathematics", Sultan chand Co& Ltd, Newdelhi
- 3. Sanchetti, D.C and Kapoor, V.K," Business Mathematics", Sultan chand Co& Ltd,Newdelhi
- 4. **G.K.Ranganath, C.S.Sampamgiram and Y.Rajan**-A Text book Business Mathematics-Himalaya Publishing House.

#### Skill Based Subject-1 : BUSINESS APPLICATION SOFTWARE - I

Subject Description : This course aims to expose the students on the Applications of		
	Computer in Business	
Goals	: To enable the students to learn the concepts of MS-Office.	
Objectives	: On successful completion of this course, the student should have understood the basic framework and how to work in Ms-Word and Ms-Excel.	

#### Unit – I

**Microsoft Word:** Basics - Creating Documents – Mouse, Keyboard Operations, Keys – Formatting Features – Menus, Commands, Toolbars and their Icons.

#### Unit – II

Creating Templates, Creating Tables, Changing Font and Text Size, Borders and Shadings, Text box, Formatting, Insert picture.

#### Unit – III

Mail Merge - Creating the Main Document – Creating data source, Adding fields, removing fields – Merging Documents - Macros – Inserting Headers and Footer – Recording macros.

#### Unit –IV

**Microsoft Excel**: Introduction – Navigation, Selecting Cells, Enter ing and Editing Text, Entering Numbers and Formulas – Alignments – Menus, Commands, Toolbars and their Icons.

#### Unit – V

Spreadsheet Overview – Creating Worksheet - Managing and Analyzing Complex Worksheet – Creating Charts – Creating Form Templates – Sharing Data Between Applications

#### **Books for Reference:**

Sanjay Saxena , "MS-Office 2000", Vikas Publishing House Private Ltd.
 Timothy J.O'Leary and Lindai O'Leary , "MS-Office ", IRWIN/McGraw Hill.

# **SEMESTER - IV**

### ACCOUNTING FOR CORPORATE

# Subject Description : This course aims to enlighten the students on the accounting procedures followed by the Companies.

Goals	: To enable the students to be aware on the Corporate Accounting
	in conformity with the provision of the Companies Act.
Objectives	: After the successful completion of the course the student should
	have a thorough knowledge on the accounting practice prevailing

#### Unit - I

Issue of shares : Par , Premium and Discount - Forfeiture - Reissue – Surrender of Shares – Right Issue - Underwriting

#### Unit - II

Redemption of Preference Shares. Debentures – Issue – Redemption : Sinking Fund Method.

#### Unit - III

Final Accounts of Companies - Calculation of Managerial Remuneration.

in the corporate.

#### Unit - IV

Valuation of Goodwill and Shares - Need - Methods o f valuation of Goodwill and Shares.

#### Unit - V

Liquidation of Companies - Statement of Affairs -Deficiency a/c.

**NOTE Distribution of Marks** : Theory - 20% Problems - 80%

- 1. S.P. Jain & K.L. Narang, "Advanced Accounting", Kalyani Publications, New Delhi.
- 2. **Gupta R.L. & Radhaswamy M.**, "Corporate Accounts ", Theory Method and Application-13<sup>th</sup> Revised Edition 2006, Sultan Chand & Co., New Delhi.
- 3. **Dr. M .A . Arulanandam, Dr. K. S. Raman**, "Advanced Accountancy, Part-I", Himalaya Publications, New Delhi. 2003.
- 4. **Gupta R.L. & Radhaswamy M.**,"Corporate Accounts ", Theory Method and Application-13<sup>th</sup> Revised Edition 2006, Sultan Chand & Co., New Delhi.
- 5. Shukla M.C., Grewal T.S. & Gupta S.L., "Advanced Accountancy", S. Chand & Co., New Delhi.
- 6. Reddy & Murthy, "Financial Accounting", Margham Publicatuions, Chennai, 2004

#### **COMPUTER APPLICATIONS IN BUSINESS**

Subject Description : This course is designed to project the utilization of Computers in		
	the Modern Business World.	
Goals	: To enable the students to know the importance of Computer in	
	Business	
Objectives	: After the successful completion of the course the student must be aware of concepts and utilization of computer in day to day life	

#### Unit I

Computer : Introduction - Meaning - Characteristics - Generations - Types of Digital Computer - Components of Computer - Input, Storage and Output Devices - Uses of Computers in Modern Business.

#### Unit II

Software: Meaning - Types of Software - Operating Systems: Meaning - Functions - Types -Programming Language - Compilers and Interpreters.

#### **Unit III**

Database Processing: Data Vs. Information - Database Management Systems: Meaning - Components - Uses - Limitations - Types.

#### Unit IV

Management Information System: Meaning – Characteristics - Functional Management Information Systems: Financial – Accounting – Marketing- Production – Human resource - Business Process Outsourcing.

#### Unit V

Networking - Meaning - Types - Internet : Meaning - Internet Basis - World Wide Web - Internet Access - Internet Addressing - Search En gines - Electronic Mail.

- 1. Fundamentals of Information Technology -
- 2. Information Technology for Management -
- 3. Computers and Commonsense
- 4. Management Information System Dr. S.P. Rajagopalan
- Alexis Leon & Mathews Leon Henry C. Lucas
- Roger Hunt and John Shellery

#### **BUSINESS LAW**

**Subject Description :** To enable the students to acquire knowledge of legal aspects of business.

Goals: To enlighten the students' knowledge on Business lawObjectives: After the successful completion of the course the student should<br/>have a through knowledge law of contract, law of sale of goods and<br/>law of agency

#### UNIT-I

LAW OF CONTRACT Contracts - Essentials of Contract - Agreements - Void - voidable and illegal contracts - Express and implied Contracts - Executed and Executory Contracts -Absolute and contingent contracts - Offer - Legal rules as to offer as to offer and lapse of offer - Acceptance - and rules as to acceptance - to create legal relation - Capacity of parties to create contract

#### **UNIT-II**

Consideration - Legal rules as to Consideration - Stranger to a Contract and exceptions - Contract without consideration - Consent - Coercion - undue influence – misrepresentation - fraud - mistake of law and mistake of fact. Legality of Object - Unlawful and illegal agreements - Effects of illegality - Wagering Agreements.

#### UNIT-III

Agreement opposed to public policy - Agreements in Restraint of trade - Exceptions – void agreements - Restitution - Quasi-contracts - Discharge of contract - Breach of contract - Remedies for breach of Contract. Formation of contract of sale - Sale and agreement to sell – Hire purchase agreement - Sale and bailment.

#### **UNIT-IV**

Capacity to buy and sell - Subject matter of contract of sale - Effect of destruction of goods -Documents of title to goods - conditions and warranties - Rules of Caveat - Emptor -Exceptions - Transfer of property - Goods sent on approval - FOB, CIF, FOR and Ex-ship contracts of sale - Sale by non - owners - right of lien - termination of lien - right of resale right of stoppage in transit - Unpaid Vendor's rights.

#### **UNIT-V**

Creation of agency - Classification of agents - relations of principal and agent - delegation of authority - relation of principal with third parties - personal liability of agent - Termination of agency.

#### **Books for reference:**

M.C.Shukla - A Manual of Mercantile Law Venkatesan - Hand Book of Mercantile Law N.D.Kapoor----Elements of Mercantile Law

# EXECUTIVE BUSINESS COMMUNICATION

Subject Description : This course enables the learners to update with the Modern Trend		
	of Communication Applicable to Business.	
Goals	: To develop the written and oral Business Communication Skills.	
Objectives	: After the successful completion of the course the student must be able to communicate clearly in the day-to-day business world.	

#### Unit - I

Business Communication : Meaning – Importance of Effective Business Communication-Modern Communication Methods – Business Letters : Need – Functions - Kinds - Essentials of Effective Business Letters - Layout.

#### Unit - II

Trade Enquiries - Orders and their Execution - Credit and Status Enquiries – Complaints and Adjustments - Collection Letters – Sales Letter s – Circular Letters.

#### Unit – III

Banking Correspondence - Insurance Correspondence - Agency Correspondence.

#### Unit – IV

Company Secretarial Correspondence (Includes Agenda, Minutes and Report Writing)

#### Unit - V

Application Letters – Preparation of Resume - Interview: Meaning – Objectives and Techniques of various types of Interviews – Public Speech – Characteristics of a good speech – Business Report Presentations.

- 1. **Rajendra Pal Korahill**, "Essentials of Business Communication", Sultan Ch and & Sons, New Delhi, 2006.
- 2. Ramesh, MS, & C. C Pattanshetti, "Business Communication", R.Chand&Co, New Delhi, 2003.
- 3. **Rodriquez M V**, "Effective Business Communication Concept" Vikas Publishing Company ,2003.

# **BANKING THEORY**

Subject Desc	<b>ription :</b> This course enables the learners to update with the Modern banking practices		
Goals Objectives	<ul> <li>To develop the knowledge in the field of banking.</li> <li>After the successful completion of the course the student will be able to know the functions of banks .</li> </ul>		
UNIT I	Origin of banks-Definition of banking- Classification of banks- Banking System: Unit Banking – Branch Banking Universal Ban king & Banking Markets – Functions of Modern commercial Banks - Ba lance Sheet of commercial Banks – Credit Creation by commercial Ba nks.		
UNIT II	Recent Trades in Indian Banking – Automate d teller Machines – MerchantBanking – Mutual Fund – Factoring Services – Customer Services – CreditCards – E-banking – Privatization of commercial banks – Place of PrivateSector Banks in India.Sector Banks in India.		
UNIT III	Central Banks – Functions – Credit Contro 1 Measures – Quantitative and Selective Credit control measures – Role of RBI in regulating and controlling banks.		
UNITIV	Indian Money Market – Organized and Unorgan ized Part – Deficiencies of the Indian Money Market – Comparison with British a nd American Money Markets.		
UNIT V	State Bank of India – Its special place in the banking scene – Commercial banks and rural financing – Regional Rural Banks - Place of Co-operative banks in the Indian Banking scene – Development ban king – IDBI – ICICI.		
Books for Re	ference:		
01. Banking	of India - Panandigar.S.J		

- 02. A Text book of Banking
- 03. A Text book of Banking
- 04. Indian Banking
- 05 Banking and Financial Systems
- Panandigar.S.J
- Radhasamy M & Vasudevan S.V.
- Maheswari S.N.
- Natarajan. S & Parameswaran R.
- Santhanam .

#### STATISTICS FOR BUSINESS

PART – III : Group B : Allied Paper

Subject : This course introduces the concepts, methods and the application ofDescription : Statistical Tools that are essential for commerce, economics and industry

**Goal:** To enable the students to learn the Statistical methods and their applications in Commerce

**Objective :** On successful completion of this course the students shall enrich to solve the Statistical problems in commerce

#### UNIT I:

Meaning and Definition of Statistics – Collection o f data — Primary and Secondary - Classification and Tabulation – Diagram matic and Graphical presentation

Measures of Central tendency – Mean, Med ian, Mode, Geometric Mean and Harmonic Mean – simple problems

#### UNIT II:

Measures of Dispersion – Range, Quartile Deviation, Mean Deviation, Standard Deviation and Co-efficient of Variation.

Skewness – Meaning – Measures of Skewness - Pearson 's and Bowley's co-efficient of Skewness.

#### UNIT III :

Correlation – Meaning and Definition – Scatter diagra m, Karl Pearson's co-efficient of Correlation, Spearman's Rank Correlation, Co-efficient of Concurrent deviation.

Regression Analysis – Meaning of regression and lin ear prediction – Regression in two variables – Uses of Regression

#### UNIT IV :

Time Series – Meaning, Components and Models – Business forecasting – Methods of estimating trend – Graphic, Semi-average, Moving average and Method of Least squares – Seasonal Variation – Method of Simple average.

Index Numbers – Meaning, Uses and Methods of construction – Un-weighted and Weighted index numbers – Tests of an Index number – Cost of living index number.

#### UNIT V :

Interpolation: Binomial, Newton's and Lagrange methods. Probability – Concept and Definition – Addition and Multiplication theorems of Probability (statement only) – simple problems based on Addition and Multiplication theorems only.

#### **Books Recommended:**

1. Statistical Methods by S.P. Gupta

- 2. Business Mathematics and Statistics by P. Navaneetham
- 3. Statistics by R.S.N. Pillai and V. Bagavathi
- 4. Statistics-Theory, Methods & Application by D.C. Sancheti and V.K. Kapoor
- 5. Applied General Statistics by Frederick E.Croxton and Dudley J. Cowden

# Skill Based Subject-2 : COMPUTER APPLICATIONS PRACTICAL-I

#### MSWORD AND MS EXCEL

Subject Description : This course aims to expose the students on the Practical

Applications of Computer in Business

**Goals** : To enable the students to Work with MS-Office.

**Objectives** : On successful completion of this course, the student should be able to work efficiently in Ms-Word and Ms-Excel.

### MS Word

- 1. Create the front page of a News Paper.
- 2. Type a document and perform the following:
  - i. Change a paragraph into two column cash book.
  - ii. Change a paragraph using bullets (or) numbering format.
  - iii. Find any word and replace it with another word in document.
- 3. Prepare a class time table using a table menu.
- 4. Prepare a mail merge for an interview call letter.
- 5. Create a resume wizard.
- 6. Design a cheque book of a bank.
- 7. Create a table with the following field name:

EMP-no, Emp-name, designation, department, experience.

#### MS Excel

- 1. Develop the Students Mark List worksheet and calculate total, average and save it. Specify the Result also (Field names: S.NO, Name of the student, course, mark1, mark2, mark3, total, average and result).
- 2. Design a chart projecting the cash estimate of a concern in the forth coming years. 3. Create a Pivot table showing the performance of the salesmen's.

#### **SEMESTER - V**

#### **ACCOUNTING FOR PUBLIC SECTOR**

Subject Description: This course aims to enlighten the students on the accounting	
procedures followed by the Companies.	

Goals	: To enable the students to be aware on the Advanced Corporate Accounting in conformity with the provision of the Companies Act.
Objectives	: After the successful completion of the course the student should have a thorough knowledge on the Advanced Accounting Practice prevailing in the public sector.

#### UNIT-I

Accounting for Mergers and Amalgamation - Absorption and External Reconstruction

#### UNIT-II

Holding Company Accounts - Consolidation of Balance Sheets with treatment of Mutual Owings, Contingent Liability, Unrealized Profit, Revaluation of Assets, Bonus issue and payment of dividend (Inter Company Holdings excluded).

#### **UNIT-III**

Banking Company Accounts - Preparation of Profit and Loss Account and Balance Sheet (New format only) - Rebate on Bills Discounted - Classification of Advances - Classification of Investments.

#### **UNIT-IV**

Insurance Company accounts: General Insurance and Life Insurance - Under IRDA 2000

#### UNIT-V

Statements of Accounts for Electricity Companies – Treatment of Repairs and Renewals - Accounting Standards – Financial Reporting Practice (Theoretical Aspects)

#### **<u>NOTE</u>** Distribution of Marks : Theory - 20% Problems - 80%

#### **Books for Reference:**

- 1. S.P. Jain & K.L. Narang, "Advanced Accounting", Kalyani Publications, New D elhi.
- **2. Gupta R.L. & Radhaswamy M.**, "Corporate Accounts ", Theory Method and Application-13<sup>th</sup> Revised Edition 2006, Sultan Chand & Co., New Delhi.
- **3.Dr. M.A. Arulanandam, Dr. K. S. Raman**, "Advanced Accountancy, Part-I", Himalaya Publications, New Delhi. 2003.
- **4.Gupta R.L. & Radhaswamy M.**,"Corporate Accounts ", Theory Method and Application-13<sup>th</sup> Revised Edition 2006, Sultan Chand & Co., New Delhi.

**5. Shukla M.C., Grewal T.S.& Gupta S.L.**, "Advanced Accountancy", S. Chand & Co., New Delhi.

### **BANKING LAW AND PRACTICES**

<b>Subject Description</b>	: This course aims to enlighten the students on the Recent Trends
	in Banking and the regulating provisions.

**Goals** : To enlighten the students' knowledge on Banking Regulation Acts.

**Objectives** : After the successful completion of the course the student should have a through knowledge on Indian Banking System and Acts pertaining to it.

#### Unit – I

Definition of banker and customer – Relationships b etween banker and customer – special feature of RBI, Banking regulation Act 1949. RBI credit control Measure – Secrecy of customer Account.

#### Unit – II

Opening of account – special types of customer – ty pes of deposit – Bank Pass book – collection of banker – banker lien.

#### Unit – III

Cheque – features essentials of valid cheque – crossing – making and endorsement – payment of cheques statutory protection duties to paying banker and collective banker - refusal of payment cheques Duties holder & holder id due course.

#### Unit – IV

Loan and advances by commercial bank lending policies of commercial bank - Forms of securities – lien pledge hypothecation and advance against the documents of title to goods – mortgage.

#### Unit – V

Position of surety – Letter of credit – Bills and s upply bill. Purchase and discounting bill Traveling cheque, credit card, Teller system.

- 1. Sundharam and Varshney, Banking theory Law & Practice, Sultan Chand & Sons., New Delhi.
- 2. Banking Regulation Act, 1949.
- 3. Reserve Bank of India, Report on currency and Finance 2003-2004.
- 4. Basu : Theory and Practice of Development Banking
- 5. Reddy & Appanniah : Banking Theory and Practice
- 6. Natarajan & Gordon : Banking Theory and Practice

# COST ACCOUNTING

<b>Subject Description :</b> This course aims to enlighten the students on the various methods of costing adopted in practice.		
Goals	: To keep the students conversant with the ever – enl arging frontiers of Cost Accounting knowledge.	
Objectives	: After the successful completion of the course the student should have a through knowledge on the cost accounting principles and the methods of accounting cost	

#### UNIT I

Cost Accounting – Definition – Meaning and Scope – Concept and Classification – Costing an aid to Management — Types and Methods o f Cost – Elements of Cost Preparation of Cost Sheet and Tender.

#### UNIT II

Material Control: Levels of material Control – Need for Material Control – Economic Order Quantity – ABC analysis – Perpetual inventory – Purchase and stores Control: Purchasing of Materials – Procedure and documentation involved in purchasing – Requisition for stores – Stores Control – Methods o f valuing material issue.

#### UNIT III

Labour: System of wage payment – Idle time – Control over idle time – Labour turnover. Overhead – Classification of overhead – allocation and absorption of overhead.

### UNIT IV

Process costing – Features of process costing – pro cess losses, wastage, scrap, normal process loss – abnormal loss, abnormal gain. (Excluding inter process profits and equivalent production).

### UNIT V

Operating Costing - Contract costing - Reconciliation of Cost and Financial accounts.

### NOTE : Distribution of marks : Theory 40% and Problems 60%

- 1. S.P. Jain and KL. Narang , "Cost Accounting", Kalya ni Publishers, New Delhi.Edn.2005
- 2. R.S.N. Pillai and V. Bagavathi , "Cost Accounting", S. Chand and Company Ltd., New Delhi.Edn.2004
- 3. S.P.Iyyangar, "Cost Accounting Principles and Pract ice", Sultan Chand, New Delhi. 2005.
- 4. V.KSaxena & C.D.Vashist, "Cost Accounting", Sultan Chand, New Delhi 2005.
- 5. M.N.Arora, "Cost Accounting", Sultan Chand, NewDelh i 2005.

# INCOME TAX LAW AND PRACTICE

Subject Description : This course aims to provide an in-depth knowledge on the		
Goals: 1Objectives: 0	provisions of Income Tax. To familiarize the students with recent amendments in Income-tax. On successful completion of this course, the student should be well versed in the prevailing act.	

#### UNIT I

Income Tax Act – Definition of Income – Assessment year – Previous Year – Assessee – Scope of Income – Charge of Tax – Residential Status – Exempted Income.

#### UNIT II

Heads of Income: Income from Salaries - Income from House Property.

#### UNIT III

Profit and Gains of Business or Profession – Income from Other Sources.

#### UNIT IV

Capital Gains - Deductions from Gross Total Income .

#### UNIT V

Set off and Carry forward of losses – Aggregation of Income- Computation of Tax liability – Assessment of Individuals.

# Note: Distribution of Marks between theory and problem shall be 40% and 60% respectively.

#### **Books for Reference:**

1. Gaur and Narang, "Income Tax Law and Practice" Kalyani publishers New Delhi

2. Dr. HC Mehrotra, "Income-tax Law and Accounts" Sahithya Bhavan publishers

#### Skill Based Subject-3 : BUSINESS APPLICATION SOFTWARE - II

Subject Description : This course aims to expose the students on the Applications of Computer in Business
 Goals : To enable the students to learn the concepts of MS-Office.
 Objectives : On successful completion of this course, the student should have understood the basic framework and how to work in Ms-PowerPoint and Ms-Access.

#### Unit – I

**Microsoft PowerPoint:** Basics – Using Text – Adding Visual Elements – Char ts and Tables – Drawing – Clipart – Sounds – Animation – A pply Time Transitions to Slides - Menus, Toolbars and Navigation in Power Point.

### Unit – II

Working with PowerPoint: Slide Sorter – Date and Ti me – Symbol – Slide Layout – Font – Slide Colour Schema – Macros – Custom Animation.

# Unit – III

**Microsoft Access**: Database Overview- Creating Database – Creating d atabase through Table Wizard – Modifying Table.

### Unit –IV

Creating a Table – Rename Columns – Saving the Data base – Relationships - Forms.

### Unit – V

Filtering and Querying Tables – Crating Reports and Mailing Labels – Sharing Information between Applications.

#### **Books for Reference:**

1. Sanjay Saxena, "MS-Office 2000", Vikas Publishing House Private Ltd. 2. Timothy J.O'Leary and Lindai O'Leary, "MS-Office ", IRWIN/McGraw Hill.

# SEMESTER - VI MANAGEMENT ACCOUNTING

Subject Description : This course aims to develop an understanding of the conceptual		
	framework of Management Accounting	
Goals	: To acquaint the students, the Management Accounting	
	Techniques that facilitates managerial decision – making.	
Objectives	: After the successful completion of the course the student should	
	have a through knowledge on the Management Accounting	
	Techniques in business decision making.	

### UNIT I

Management Accounting – Meaning – Objectives and Sc ope – Relationship between Management Accounting , Cost Accounting and Financial Accounting.

### UNIT II

Ratio Analysis – Analysis of liquidity – Solvency and Profitability – Construction of Balance Sheet.

### UNIT III

Working Capital – Working capital requirements and its computation –Fund Flow Analysis and Cash Flow Analysis.

### UNIT IV

Marginal costing and Break Even Analysis – Managerial applications of marginal costing – Significance and limitations of marginal costing.

### UNIT V

Budgeting and Budgetary control – Definition – Importance, Essentials – Classification of Budgets – Master Budget – Preparation of cash budget, sales budget, purchase budget, material budget, flexible budget.

Note: Distribution of marks : Theory 40% and Problems 60%

#### **Books for Reference:**

- 1. Dr. S.N. Maheswari. "Management Accounting", Sultan Chand & Sons, New Delhi, 2004.
- 2. Sharma and S.K.Gupta "Management Accounting", Kalyani Publishers,

New Delhi,2006.

- 3. S.P. Jain and KL. Narang , "Cost and Management Accounting", Kalyani Publishers, New Delhi.
- 4. S.K.Bhattacharya, "Accounting and Management", Vikas Publishing House.

### PRINCIPLES OF AUDITING

Subject Description : This course aims to create interest in the minds of students		
	towards Auditing Profession.	
Goals	: To familiarize the students with the Principles of Auditing.	
Objectives	: On successful completion of this course, the student should be	
-	well versed in the fundamental concepts of Auditing.	

#### Unit – I

Auditing– Origin – Definition – Objectives – Types – Advantages and Limitations – Qualities of an Auditor – Audit Programmes.

#### Unit – II

Internal Control – Internal Check and Internal Audi t –Audit Note Book – Working Papers. Vouching – Voucher – Vouching of Cash Book – Vouching of Trading Transactions – Vouching of Impersonal Ledger.

### Unit – III

Verification and Valuation of Assets and Liabilities – Auditor's position regarding the valuation and verifications of Assets and Liabilities – Depreciation – Reserves and Provisions – Secret Reserves.

### Unit – IV

Audit of Joint Stock Companies – Qualification – Di s-qualifications – Various modes of Appointment of Company Auditor – Rights and Duties – Liabilities of a Company Auditor – Share Capital and Share Transfer Audit – Audit Report – Contents and Types.

#### Unit - V

Investigation – Objectives of Investigation – Audit of Computerised Accounts – Electronic Auditing – Investigation under the provisions of Companies Act.

#### **Books for Reference:**

- 1. B.N. Tandon, "Practical Auditing", S Chand Company Ltd
- 2. **F.R.M De Paula**, "Auditing-the English language Society and Sir Is aac Pitman and Sons Ltd,London
- 3. Spicer and Pegler, "Auditing: Khatalia's Auditing"
- 4. Kamal Gupta, "Auditing ", Tata Mcgriall Publications

# INDIRECT TAX

Subject Description : This course aims to provide knowledge on the Indirect Tax.		
Goals	: To familiarize the students with the major in.	
Objectives	: On successful completion of this course, the student should be	
	well versed in the prevailing act.	

#### UNIT- I

Special features of Indirect Taxes - Contribution to government revenues - Taxation under the constitution - Advantages and Disadvantages of Indirect Taxes.

#### UNIT-II

Levy and collection of Excise duty - Kinds of Excise Duty - Basic conditions for liability to Excise concept of Goods- Excisability and Intermediate Products- Packing, Labelling and branding of goods- Valuation of excisable goods - Registration in Central Excise - Procedure for Registration - Automatic or Deemed Registration.

#### **UNIT-III**

VAT: Terms and Definitions – VAT System in Tamilnadu – Registration of Dealers – Input and Output Tax – Exempted Sales and Zero Rate d Sales – Penalties – Filing of Return – Service Tax – main features.

#### **UNIT-IV**

Customs Duty - Different Types of Customs Import Duties - Abatement of duty in Damaged or Deteriorated Goods - Remission on duty on lost, destroyed or abandoned goods - Customs Tariff Act 1985 - Customs Duty Drawback.

#### UNIT-V

Central Sales Tax Act 1956 - Objectives of the CST – Levy and Collection of CST – Sales and Deemed Sales - Subsequent sales - Registration - Compulsory Registration - Voluntary Registration - Security from dealer-registration procedure.

- 1. V.S.Datey, "Indirect Taxes", Taxmann Publications (P) Ltd., New Delhi 2002
- 2. Balachandran, "Indirect Taxation", Sultan Chand & Co., New Delhi 2006.
- 3. R.L.Gupta V.K.Gupta, "Indirect Tax"

#### Skill Based Subject-4 : COMPUTER APPLICATIONS PRACTICAL –II MS POWERPOINT, MS ACCESS AND TALLY 9.2

Subject Description : This course aims to expose the students on the practical applications of computer in business
 Goals : To enable the students to Work with MS-Office and Tally.
 Objectives : On successful completion of this course, the student should be able to work efficiently in Ms-PowerPoint, Ms-Access and Tally.

# MS PowerPoint

- 1. Design slide for a product of your choice, includes the picture of the product and demonstration and working (minimum three slides)
- 2. Prepare an organization chart for a company.
- 3. Create a show projecting the activities of your department during the academic year.

#### MS Access

1. Create a Student database with the following Tables :

- i). Students Personal Details ii). Students Mark Details Perform the following :
  - a). Relate the Tables
  - b). Create a query to the students passed in all subjects.
  - c). Create a form and report

### Tally

- 1. Company Creation and Alteration
- 2. Creating and Displaying Ledger
- 3. Voucher Creation
- 4. Voucher Alteration and Deletion
- 5. Inventory Information Stock Summary
- 6. Inventory Information Godown Creation and alterat ion
- 7. Final Accounts
- 8. Bank Reconciliation Statement
- 9. Accounting and Inventory Information's
- 10. Bill wise Statements.

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Elective – I	A-	<b>BUSINESS FINANCE</b>

Subject Description : This course aims to throw light on the importance of Finance		
	to Business and the proper ways of managing it.	
Goals	: To enable the students to know the intricacies of Business Finance.	
Objectives	: On successful completion of this course, the student should be	
	well versed in the concept of Business Finance and the	
	Application of Finance to Business.	

#### Unit – I

Business Finance: Introduction – Meaning – Concept s - Scope – Function of Finance Traditional and Modern Concepts - Contents of Modern Finance Fu nctions.

#### Unit – II

Financial Plan: Meaning - Concept - Objectives - Types - Steps - Significance -Fundamentals.

#### Unit – III

Capitalisation - Bases of Capitalisation - Cost Th eory - Earning Theory - Over Capitalisation - Under Capitalisation : Symptoms - Causes - Remedies - Watered Stock -Watered Stock Vs. Over Capitalisation.

#### Unit – IV

Capital Structure - Cardinal Principles of Capital structure - Trading on Equity - Cost of Capital

- Concept - Importance - Calculation of Individual and Composite Cost of Capital.

#### Unit – V

Sources and Forms of Finance: Equity Shares, Preference Shares, Bonds, Debentures and Fixed Deposits - Features - Advantages and Disadvantages- Lease Financing: Meaning -Features – Forms – Merits and Demerits.

- 1. Essentials of Business Finance
- 2. Financial Management
- 3. Financial Management
- 4. Financial Management
- 5. Financial Management
- R.M. Sri Vatsava
- Saravanavel
- L.Y. Pandey
- S.C. Kuchhal
- M.Y. Khan and Jain

Elective – I	B	BRAND MANAGEMENT
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#### Objective

To teach the importance of brand and its impacts among the customers

#### Unit I

Introduction- Basic understanding of brands – concepts and process – significance of a brand – brand mark and trade mark – different types of brands – family brand, individual brand, private brand – selecting a brand name – functions of a brand – branding decisions – influencing factors.

#### Unit II

Brand Associations:Brand vision – brand ambassadors – brand as a personality, as trading asset, Brand extension – brand positioning – brand image building

#### Unit III

Brand Impact: Branding impact on buyers – competitors, Brand loyalty – loyalty programmes – brand equity – role of brand manager – Relationship with manufacturing - marketing-finance - purchase and R & D – brand aud it

#### Unit IV

Brand Rejuvenation: Brand rejuvenation and re-launch, brand development through acquisition takes over and merger – Monitoring bran d performance over the product life cycle. Co-branding.

#### Unit V

Brand Strategies: Designing and implementing branding strategies - Case studies

#### **REFERENCES:**

1) Kevin Lane Keller, "Strategic brand Management", Person Education, New Delhi, 2003.

2) Lan Batey Asian Branding – "A great way to fly", Prentice Hall of India, Singapore 2002.

3) Jean Noel, Kapferer, "Strategic brand Management", The Free Press, New York, 1992.

4) Paul Tmeporal, Branding in Asia, John Wiley & sons (P) Ltd., New York, 2000.

5) S.Ramesh Kumar, "Managing Indian Brands", Vikas publishing House (P) Ltd., New Delhi, 2002.

6) Jagdeep Kapoor, "Brandex", Biztantra, New Delhi, 2005.

Elective – I	С	- FUNDAMENTALS OF INSURANCE

#### Objective

To impart theoretical base on fundamentals principles of insurance business

#### Unit I

Introduction to insurance: Purpose and need of insurance: Insurance as a social security tool; insurance and economic development.

#### Unit II

Procedures for Becoming an Agent: Pre- requisite for obtaining a license: Duration of license; Cancellation of license; Revocation or suspension/termination of agent appointment; Code of conduct; Unfair practices.

#### Unit III

Functions of the Agent: Proposal form and other forms for grant of cover; Financial and medical underwriting; Material information; Nomination and assignment; Procedure regarding settlement of policy claims.

#### Unit IV

Company Profile: Organizational set-up of the company; Promotion strategy; Market share; Important activities; Structure; Product; Actuarial profession; Product pricing - actuarial aspects; Distribution channels.

#### Unit V

Fundamental/Principles of life Insurance/Marine/Fire/Medical/General Insurance: Contract of various kinds; Insurance Interest.

#### **Suggested Reading:**

- 1. Mishra M.N: Insurance Principles and practice; S. Chand and co, New Delhi.
- 2. Insurance Regulatory Development Act 1999
- 3. Life Insurance Corporation Act 1956.

# **Elective – II A - ENTREPRENEURIAL DEVELOPMENT**

Subject Description : This course enables the students to know the fundamentals of	
	being a good entrepreneur.
Goals	: To enable the students to learn the concept of Entrepreneurship
Objectives	: On successful completion of this course, the student should be
	well versed in Concept relating to entrepreneur, Knowledge in
	the finance institution, project report incentives and subsidies.

#### Unit – I

Concept of entrepreneurship : Definition Nature and characteristics of entrepreneurship – function and type of entrepreneurship phases of EDP. Development of women entrepreneur & rural entrepreneur – including self employment of w omen council scheme.

#### Unit – II

The start-up process, Project identification – selection of the product – project formulation evaluation – feasibility analysis, Project Report.

#### Unit – III

Institutional service to entrepreneur – DIC, SIDO, NSIC, SISI, SSIC, SIDCO – ITCOT, IIC, KUIC and commercial bank.

#### Unit – IV

Institutional finance to entrepreneurs : IFCI, SFC, IDBI, ICICI, TIIC, SIDCS, LIC and GIC, UTI, SIPCOT – SIDBI commercial bank venture ca pital.

#### Unit – V

Incentives and subsidies – Subsidied services – sub sidy for market. Transport – seed capital assistance - Taxation benefit to SSI role of entrepreneur in export promotion and import substitution.

- 1. Entrepreneurial Development C.B.Gupta and N.P.Sri nivasan
- 2. Fundamentals of Entrepreneurship and Small Business –Renu Arora & S.KI.Sood
- 3. Entrepreneurial Development S.S.Khanka
- 4. Entrepreneurial Development P.Saravanavel
- 5. Entrepreneurial Development S.G.Bhanushali
- 6. Entrepreneurial Development Dr.N.Ramu

Elective – II -- B SUPPLY CHAIN MANAGEMENT

#### Objective

To create awareness about the supply chain activities taken in order to deliver the goods

#### Unit I

Supply Chain Management – Global Optimisation – importance – key issues – Inventory management – economic lot size model. Supply contracts – centralized vs. decentralized system

#### Unit II

Supply chain Integrates- Push, Pull strategies – Demand driven strategies – Impact on grocery industry – retail industry – distribution strategies

#### Unit III

Strategic Alliances: Frame work for strategic alliances – 3PL – merits and demerits – retailer – supplier partnership – advantages and disadvantages of RSP – distributor Integration

#### Unit IV

Procurement and Outsourcing: Outsourcing – benefits and risks – framework for make/buy decision – e-procurement – frame work of e -procurement

#### Unit V

Dimension of customer Value – conformance of requirement – product selection – price and brand – value added services – strategic pricing – smart pricing – customer value measures

#### **Reference Books:**

1. Rushton, A., Oxley, J & Croucher, P (2nd Edition, 2000). Handbook of Logistics and Distribution

Management. Kogan Page.

2. Simchi-Levi, David, Kamisnsky, Philip, and Simchi-Levi, Edith. (2nd Edition, 2004). Designing and Managing the Supply Chain: Concepts, Strategies and Case Studies. Irwin/McGraw Hill 32

3.R.B. Handfield and E.L. Nochols, Introduction to Supply Chain Management. Prentice Hall, 1999.

4.Sunil Chopra and Peter Meindel. Supply Chain Management: Strategy, Planning, and Operation, Prentice Hall of India, 2002.

#### Elective – II C - PRINCIPLES OF WEB DESIGNING

#### Objective

To impart the conceptual knowledge in creating a web page

#### Unit I

HTML & Graphics: HTML 4.0 Tag Reference, Global Attributes, Event Handlers, Document Structure Tags, Formatting Tags, List Tags, Hyperlinks, Image & Image map, Table Tags, Form Tags, Frame Tags, Executable Content Tags. Image Maps, Advanced Graphics, Tables, Frames, forms & Style Sheets.

### Unit II

XML: Introduction to XML, Problems with HTML & SGML. Types of XML Markup. Document Type Definitions, Linking, Using Style Sheets with XML, XML Summary

#### Unit III

Introduction to Java Scripting, Web Browser Object Model, Manipulating Windows & Frames with Java Script. Using Java Script to create smart forms. Cookies and State Maintenance: Maintaining State, Introduction to Cookies, Advantages and limitations of Cookies, Disadvantages of Cookies, How to Use Cookies, which Servers and Browsers support Cookies. Introduction to DHTML. Advanced Netscape DHTML, Advanced Microsoft DHTML & Cross browser DHTML.

#### Unit IV

CGI & Server side scripting, CGI & the WWW, Beyond HTML with CGI, How CGI works. CGI Server requirements for WINDOWS-NT & UNIX, CGI script structure, Standard CGI Environment Variables, CGI Libraries, Java Servlets, Server-Side

#### Unit V

Java Script.-Web Database Tools, ORACLE & MS-ACCESS, Database tools, PHP, Server Side includes. Visual Basic, Scripting Edition & Active Server Pages

#### **Text Books**

- 1. Using HTML 4, XML & JAVA by Eric Ladd & Jim O'Donell (Platinum Edition) (PHI)
- 2. PERL & CGI by Elizabeth Castro (Pearson Education)
- 3. Principles of Web Designing by Xavier
- 4. Principles of Web Designing by Joel Sklar
- 5. HTML: A Beginner's Guide, Second Edition by Wendy Willard

# Elective – III A FINANCIAL MARKETS

Subject Description : This course aims to create awareness about the role and	
importance of these agencies in Corporate Financing.	

Goals	: To enable the students to know the functioning of Indian Financial
	Markets and Institutions.
Objectives	: On successful completion of this course, the student should know
	about the methods of financing by this agencies and the key role
	played by them in Corporate Financing.

#### Unit – I

Financial Markets – Structure of Financial Markets – Financial Investment – Money Market in India – Indian Capital Markets – Difference between Money Market and Capital Market – Classification and object of India n Money Markets and Structure of Capital Markets.

#### Unit – II

Markets for Corporate Securities – New Issue Market s – Functions Issue Mechanism – Merchant Banking - Role and Functions of Merchant Bankers in India – Under writing.

#### Unit – III

Secondary Markets – Stock Exchange – Role of Second ary Market – Trading in Stock Exchange – Various Speculative Transactions – Role of SEBI – Regulation of Stock Exchange.

#### Unit – IV

Banks as Financial Intermediaries – Commercial Bank s Role in Financing – IDBI – IFCI – LIC – GIC – UTI – Mutual Funds – Investments Companies.

#### Unit – V

New Modes of Financing – Leasing as Source of Finance – Forms of leasing – Venture Capital – Dimension Functions – Venture Capital in India – Factoring – Types – Modus Operandi of Factoring – Factoring as Source of Finance – Securitisation of assets – Mechanics of Securitisation- Utility of Securitisation – Securitisation in India,

- 1. Essentials of Business Finance
- 2. Financial Management
- 3. Financial Management
- 4. Financial Management
- 5. Financial Management
- 6. Principles of Financial Management
- 7. Financial Management Theory and Practice
- R.M. Sri Vatsava
- Saravanavel
- L.Y. Pandey
- S.C. Kuchhal
- M.Y. Khan and Jain
- S.N. Maheshwari
- Prasanna Chandra

# Elective – III B- INSURANCE LEGISLATIVE FRAMEWORK

#### **Objective:**

To provide basic knowledge about the insurance laws in India

#### **Unit I** Insurance Act 1938

**Unit II** LIC Act 1956

**Unit III** Insurance Regulatory & Development Authority Act 1999

# Unit IV

Consumer protection Act 1985 applicable to Insurance Companies

Unit V Ombudsman scheme

#### **Suggested Reading**

1 Mishra M. N: Insurance principles and practice; S Chand & co. New Delhi 2 Insurance Regulatory Development Acts 1999

3 Life Insurance Corporation Acts 1956

# Elective – III C - PROJECT WORK

 A Guide has been allotted to each student by the department. Student can select any topic in discussion with the supervisor. Students should maintain a work diary were in weekly work carried out has to be written.Guide should review the work every week and put his/her signature. The work diary along with project report should be submitted at the time of viva voce.

#### 2) CIA Marks Distribution:

A minimum of two reviews have to be done, one at the time finalizing the questionnaire/identifying the primary data and the second review at the time of commencement of report writing. They should be asked to present the work done to the respective guide in the two reviews. The guide will give the marks for CIA as per the norms stated below:

First Review Second Review	10 Marks 10 Marks
Work Diary	05 Marks
	25 Marks

End Semester Examination:

The evaluation for the end semester examination should be as per the norms given below:

External Examiner	25 Marks
Internal Examiner	25 Marks
Viva-Voce Examination 25	Marks (Jointly given by the external and
internal examiner)	

75 Marks

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